



Application Form – AOG Minister

Dear Applicant

Thank you very much for your recent interest in being considered for the recently available position of **Lead Pastor at Bethel Church (Redruth)**.

Please find attached a brief summary of the position available, job description and application form. Should you wish to formally apply for this position, please fill out the necessary details and return the completed form to me as soon as possible.

Aran Richardson

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Summary

The AOG(UK) Church located in Redruth, Cornwall is currently seeking to recruit a church minister to serve within the local community.

The successful applicant will be expected to oversee the life and direction of the church and have a firm grasp on the purpose, values and strategy of the church, recruiting and developing a team of volunteers in order to assist with the mission of the church.

Applicants should be able to offer pastoral leadership to a predominantly elderly congregation with a view to attracting families, young people and children and ensure that the systems, practices, and policies of the church responsibly and effectively support its ministry activities.

The successful candidate should be able to display a clear desire for mission, young people and young families, whilst showing a pastoral, caring and sensitive heart for both the community and those connected with the church, evidencing a love for God and His people, and being able to offer vision, wisdom and understanding through the teaching, preaching and communication of God's word. The majority of those attending the fellowship are elderly, and therefore a level of home and hospital visitation is required.

Part-time annual salary: In the region of £11,000, subject to review.

The successful applicant will be responsible for finding suitable accommodation within a close proximity to the church community at their own expense.

This appointment is subject to an enhanced Safeguarding CRB check and satisfactory references.

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Job Description:

1. Purpose

1.1 The Minister is a person called of God to shepherd the flock of God. In today's society and culture this involves leadership, pastoral care, and a high degree of organisation.

1.2 It is not the Minister's responsibility to personally do all the tasks listed below, but it is his/her responsibility to ensure that they are covered and done to a level of competency acceptable to the appropriate authorities.

2 Key Tasks and Responsibilities

2.1 Ministry to all sections of the congregation that builds up and develops the stability, unity and maturity of the church.

2.2 Develop a vision for the church, communicate it effectively, and lead the people in working towards its achievement.

2.3 Spend time building relationships with the congregation - relationship is key to success.

2.4 Organise regular meetings with the Church Council in order to manage the church affairs efficiently.

2.5 Develop a good working relationship with the members of the Church Council to provide effective collective leadership.

2.6 Responsible for the overall spiritual wellbeing of the staff team and the Church.

2.7 Develop departments and, where necessary, launch new departments that allow giftings within the church to operate and moves the church towards the fulfillment of vision.

2.8 Organise regular meetings with department leaders to progress the outworking of the vision and monitor progress against agreed targets.

2.9 Provide effective line management and leadership to the staff and volunteers.

2.10 Motivate, encourage and develop the staff and volunteers to ensure their skills and abilities are released to their full potential.

2.11 Ensure the church complies with legislation eg Safeguarding, Health and Safety, Food & Hygiene etc.

2.12 Responsible for managing the upkeep of church property.

2.13 Develop relationships with other churches and organisations towards the outworking of the vision.

2.14 Maintain a current knowledge of the church finances and budgets and ensure the church complies with statutory financial requirements.

2.15 Generate finances through fundraising initiatives and grants where necessary.

2.16 Attend regional and national AOG events.



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|-------|--|-------------------|--|
| Name: | | Post applying for | |
|-------|--|-------------------|--|

Please give two references excluding close friends or members of your family.

| References | | | |
|-------------------------------------|--|-------------------|--|
| Employer | Christian / Personal Referee | | |
| (must be your most recent employer) | The Christian reference must relate to your "living out the Christian faith" your referee should be able to comment on your ability to work within the AoG's Christian vision and values | | |
| Name: | | Name: | |
| Job Title: | | Relationship: | |
| Address: | | Address: | |
| Postcode: | | Postcode: | |
| Telephone number: | | Telephone number: | |
| Email: | | Email: | |

| Additional Information |
|--|
| Have you, at any time, previously applied to / worked or volunteered for the organisation? <input type="checkbox"/> Yes / <input type="checkbox"/> No If yes, please give details on an additional sheet. |
| Do you have any personal contacts or relations within the organisation? <input type="checkbox"/> Yes / <input type="checkbox"/> No If yes, please give details on an additional sheet. |
| What is the notice period required by your current employer? |
| When could you commence work? |
| Please give details of your current salary and benefits |
| National Insurance Number: / / / / |

| |
|--|
| Do you hold a driving licence? <input type="checkbox"/> Yes / No <input type="checkbox"/> If so, is this a provisional licence <input type="checkbox"/> or a full licence <input type="checkbox"/> ? |
| Automatic <input type="checkbox"/> / Manual <input type="checkbox"/> ? Have you any endorsements? If yes, please give details |
| The nature of the Pastors role will involve direct contact with vulnerable people groups. An enhanced CRB check is necessary. Have you had any criminal convictions? <input type="checkbox"/> Yes / <input type="checkbox"/> No If "Yes" what was the charge and when did it take place? |

* Failure to disclose relevant information will result in disciplinary action and/or dismissal. However, AoG aims to treat all applicants fairly and will employ a suitable candidate *unless* the offence is relevant to the post being applied for.



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Volunteering

Please tell us about any volunteer/paid work you are doing/have done which is **relevant** to the post. Include and outline activities which carry/carried a position of responsibility.

Personal Statement

Christian Commitment

Please write briefly why you are applying for this post, including any experience of working in with young people

Are you able to work flexible hours? Yes No



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What We Believe: AOG Statement of Faith

- The Bible is the world's best-selling book of all time. We believe it is the Word of God. It is total truth and provides us with principles for every area of life.
- We believe in One True God. We believe He is alive and wants to have a personal relationship with us. He co-exists in three Persons - Father, Son and Holy Spirit.
- We believe that Jesus is the Son of God. He was born of a virgin and lived a sinless life. While He lived on earth He performed supernatural miracles. He died to take away the sins of the world. He was crucified on a cross, buried in a tomb, was resurrected from the dead and He ascended into heaven. We believe He will return to earth a second time in the future.
- We believe man has sinned against God. Adam and Eve were the first humans and were created pure but wilfully broke God's laws. As a result all of us have sinned and need forgiveness.
- We believe there is salvation only through faith in Jesus Christ. He died on the cross that our sins may be forgiven. He was buried and after three days He was raised from the dead. Sin and death could not defeat Him.
- We believe you must be born again to go to heaven. When you put your trust in Jesus and believe in what He did for you, the Holy Spirit changes you on the inside.
- We believe in water baptism, not by sprinkling water on your head but by being fully immersed in water. In this way we follow Jesus' example.
- We believe in the Holy Spirit baptism. The evidence of the Holy Spirit baptism is the supernatural ability to speak in tongues - a heavenly language that can't be learnt.
- We believe the Holy Spirit gives us special gifts. He empowers us and gives us the ability to do what Jesus did here on earth.
- We believe we should live holy lives. Through obedience to the principles and teachings in the Bible we can live lives that please God.
- We believe in supernatural healing. We pray for the sick because we believe God still works miracles today.
- We believe that everyone who has become a Christian should remember Him by regularly participating in communion.
- We believe in eternal life and judgement. Those who have committed their lives to following Jesus will spend eternity with Him in heaven. However those who have not will be punished for their sins

Signed: _____

Date: _____



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Thank you for taking the time to complete this form.

It is both the desire of the Redruth Church and the Area Team to see the church grow by opening its doors to the community through locally based multi-faceted activities such as parents and toddlers, youth and children's work. Current members would love to see the introduction of a lively worship band, and the recruitment of a new minister who has the ability to develop community partnerships and direct the church through the next phase of its journey through vision, strategy, prayer and action.

If you feel that person could be you, and this form demonstrates the criteria that we have requested then we look forward to meeting with you at a suitably arranged date so that we can discuss this further within the context of an informal interview.

God bless.

Aran Richardson (on behalf of the Wales and West Area Team for AOG(UK)).

I have included completed :

CV (detailing qualifications achieved or pending)

Signed AOG Statement of Faith

- I declare that the information I have provided in this application is true, accurate and complete. Any false information provided may result in rejection of application, or if employed, dismissal.
- I have read and signed the AOG Statement of Faith. I understand an appointment is subject to a satisfactory medical examination and a satisfactory Enhanced Disclosure from Criminal Records Bureau.
- I agree that the information on this form may be used for registered purposes under the Data Protection Act 1998.
- I understand that AOG (UK) – Wales and West reserves the right to contact any previous employer.

Signed: _____

Date: _____

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Personal CV: