

Job Title: Youth Pastor / Leader

Reports To: Senior Pastor and Main Leadership Team (MLT)

Salary: 19-25K dependant on experience

Benefits: 30 days annual leave, 5% pension

Hours: Full Time - evenings and weekends will be required

Background to THCC

Tower Hamlets Community Church is a multicultural, charismatic, evangelical fellowship firmly rooted in London's East End, and part of the Assemblies of God network of Pentecostal churches. We have a strong outward focus and serve the local unchurched community through a variety of projects including a Kids Klub, the Canaan Project (www.canaanproject.co.uk) and a nightshelter for homeless people which we run in partnership with other local evangelical churches.

Historically youth ministry has been a key part of who we are as a church, and we hence have a large group of 20s-30s who have benefitted from this in the past. Tower Hamlets has a growing youth population however this is not reflected in the churches in the area, which typically have thriving children's ministries but a drop-off during the secondary school years. We currently have around ten teenagers at THCC from a variety of backgrounds.

Role Summary

We are seeking a dynamic youth worker with the vision to grow our small group of teenagers through evangelism and connecting with our other community projects. We need someone who will be able to invest in pastoring the young people who are part of our church already, and who will be able to draw in a team of volunteers to do this. While we will provide plenty of support, you will need to be a self-starter, able to get things off the ground.

Key Responsibilities

- Ensure that our current youth group are each being mentored individually, and drawing in volunteers to assist with this
- Run regular events for THCC young people, ranging from monthly youth services to a weekly cell group
- Grow our youth work - in two years we would like to see 30 young people regularly attending events run by THCC
- Link with our other youth and community projects, particularly those which are exclusively aimed at unchurched young people, providing routes into the church family for them - this will include supporting the Canaan Project one evening per week (www.canaanproject.co.uk)
- Grow and develop a team of people to serve the youth ministry
- Develop a vision for the next 5 years for youth work at THCC

Please see below for a Person Specification

Person Specification

Area	Attribute	Essential (E) / Desirable (D)
Personal Faith	Committed to three growing relationships - with God, with His church, and with the community in Tower Hamlets	E
	Proven experience of discipling young believers	E
	An evangelist - able to motivate others in evangelism	E
Personality	Outgoing -	E
	Creative - able to coordinate quality events	E
	Organised - able to manage own time effectively	E
Experience	At least 12 months' experience of Christian youth work in an inner city context	E
	At least 12 months experience of youth work with unchurched young people	D
	Demonstrable success in starting projects from scratch in a youth-work or church outreach context	D
Education / Professional Training	Qualified in youth work or a closely-related discipline	D
	Willing to continue professional development while in this role	E
Personal Circumstances	Willing to work evenings and weekends	E
	Able to commit to joining THCC - with an expectation of being in the role for at least 3 years	E
	Willing to live in Tower Hamlets, or very nearby	E

This is a vital role for us as a church and it is one that we are willing to invest in heavily in terms of support. Because this is a critical stage for us we will ask the successful applicant to undertake a 3-month probationary period. Engagement will be subject to satisfactory references being obtained, and will require an enhanced CRB check.

It is a Genuine Occupational Requirement that the post holder for this role be a committed Christian and in sympathy with AOG statement of Faith

Please email : tony@thcc.org.uk with a CV and a covering letter outlining how you fit this role. For more information email or call Tony Uddin on 07960955068