

JOB DESCRIPTION

Pastor of Wellspring Pentecostal Church

Purpose

The Pastor will work together with the Elders and Leadership team to set the vision for the Church and to lead our Church community to achieve that vision through our church ministries. The Pastor will serve as the main preacher and teacher, lead ministry, discipleship and evangelism and pastoral care. The successful candidate will be supported in this role by the Elders and Leadership team and other members of the church congregation.

Key Tasks and Responsibilities

Evangelism

- Lead a preaching ministry
- Oversee the worship ministry
- Encourage, equip and enable Ministry Leaders and Volunteers to fulfil the Church's vision
- Develop and Lead Alpha and/or Christianity Explored or similar
- Introduce and develop new opportunities for Evangelism

Discipleship/Spiritual Formation

- Lead, encourage and equip all followers of Jesus Christ to grow and mature in their Christian Faith, life and service through Bible Study, training and mentoring and practical experience.
- Lead the small group ministry and connect people together in small groups where they can grow in Christ-likeness, Spirit filled maturity, love for each other and attract others to Jesus Christ.
- Provide a pastoral care ministry for each individual and family as appropriate to their needs

Church Community

- Develop relationships and maintain links with other local churches
- Contribute to the Churches Together group
- Support, encourage and contribute to events held by other churches

Safeguarding

- Together with the Elders the Pastor will be responsible for safeguarding children and vulnerable adults

Person Specification

Skills and Abilities Required:

- The successful post-holder must be a committed Pentecostal Christian and baptised as a believer and filled with the Holy Spirit
- Previous experience as a Pastor and of running a church is essential
- Strong biblical understanding and knowledge, ideally through formal training
- Conduct and behaviour must align with Christian values
- Good Leadership, management and organisational skills
- The ability to communicate in a clear and engaging way through preaching and teaching and in all interactions with church members and others

Disclosure and Barring Service Check**Disclosure and Barring Service Check (DBS):**

The position involves contact with children and vulnerable adults so the postholder will be required to have Enhanced DBS Clearance and any offer of employment will be subject to the outcome of this check being satisfactory.