

# **Springs Christian Fellowship.**

**Job Title: Senior Pastor**

**Hours: Negotiable**

## **Role:**

To Lead a growing multicultural Pentecostal Church with a full range of ages.

## **Reporting:**

Church Council, Church Elders and Membership meeting.

## **Essential Requirements:**

- Experienced, ordained AoG/Elim bible college trained minister.
  - Minimum 5 years overall experience, minimum 3 years in the UK and 1 year as sole or senior minister.
  - Full agreement with the AoG statement of faith.
- Calling to the Hertfordshire/Essex area.
  - Preferably Called to Ware or surrounding villages.
- Baptised in water and the Spirit.
  - Experienced with using and dealing with the Spiritual Gifts.
- Firm Biblical foundation
  - Good knowledge of Old and New Testament.
  - Capable of communicating Biblical truth at all levels.
- Pastorally oriented with a heart for people
  - Saved and unsaved!

## **Duties & Responsibilities:**

- 1. Personal Duties**
  - a. Teach and communicate the Word of God to all.
  - b. Lead by example in both Church and community.
  - c. Provide Pastoral care wherever and however needed
  - d. Develop the congregation in the Gifts and Fruits of the Spirit.
  - e. Officiate at Special events.
  - f. Develop and communicate the vision for the Church.
  - g. Support services and other church functions.
  - h. Liaise with other local churches and develop working relationships with other ministers.
  - i. Encourage and foster Evangelism at personal and corporate levels.
  - j. Compliant with 1 Timothy 3:1-7 and Titus 1:5-9

**2. Supervisory responsibilities**

- a. Manage volunteers and employed staff.
- b. Team leadership.
- c. Ensure Church Council fulfil Charity Commission requirements and manage finances soundly.
- d. Facilitate administration of the church in a responsible, effective manner (including reporting).
- e. Organise awareness and compliance with relevant legislation especially with respect to policies, procedures and manuals e.g. Health and Safety, Safeguarding, Fire procedures, Risk assessments etc.
- f. Encourage people to operate in a relational manner.
- g. Supervise the individuals dealing with practical matters (e.g. Church fabric, websites member details, and tradesmen)

**Desirable qualities and capabilities:**

- Has a broad experience inside and outside Church
  - Including experience of people and organisations.
- Possesses a clean current driving license (and an appropriate vehicle)
  - Is prepared to visit and be visited at all hours
- Capable of listening to the congregation without personal agenda.
- Adept at recognising and developing ministries talents etc.
  - Including their own (Professional development).
- Literate and numerate.
  - Capable of helping others less able.
  - Includes computer literacy
- A self starter undaunted by detail.
  - Capable of working practically.
  - Comfortable working with and for teams.
  - Capable of seeking help where appropriate.

**Notes:**

- Candidates will be required to be DBS checked before appointment
- Job entails a three month probationary period.
- All unsuitable candidates should not expect to receive a reply.
- Contact [chairoftrustees@springscf.org.uk](mailto:chairoftrustees@springscf.org.uk) with CV and covering letter.