

## Application Form - Youth Worker (Joint Role)

### Section 1. Introduction

Thank you for considering a role with Tunbridge Wells Youth for Christ and Tunbridge Wells Christian Fellowship. We take every application seriously and appreciate the time and effort put into it.

Our aim is to ensure that no applicant or employee receives less favourable treatment on the ground of age, disability, ethnic origin, nationality, marital status, sexual orientation, or race. We will not discriminate unlawfully on the grounds of religion or gender.

Please complete all sections of this form in full by **30<sup>th</sup> June** and send it to [info@tunbridgewells.yfc.co.uk](mailto:info@tunbridgewells.yfc.co.uk) by the same date.

If you have any questions or require assistance with the application process please contact our Centre Director via email [centredirector@tunbridgewells.yfc.co.uk](mailto:centredirector@tunbridgewells.yfc.co.uk) or by calling 01892 458101.

### Section 2. Personal Details

Full Name	
Address	
Post Code	
Contact number	
Email Address	

**Are you applying to work full or part-time?**

**Are you eligible to work in the UK?**

**Do you hold a full UK Driving Licence?** (Evidence of this will be required should you be invited to interview)

If you have a disability, do you require any reasonable adjustments to be made during the recruitment process, including interview? If so please provide details.

**Section 3. Academic Qualifications**

Include in this section all the relevant qualifications. Please also indicate subjects currently being studied. All qualifications disclosed will be subject to a satisfactory check.

Qualification	Place of Study	Grade / Result	Year Obtained

**Section 4. Training**

Include in this section any relevant training courses that you have attended or details of courses that you are currently undertaking, together with the date completed or to be completed.

<b>Course Name</b>	<b>Course Provider</b>	<b>Qualification Received (if any)</b>	<b>Date (roughly)</b>

## Section 5. The Mission

Tunbridge Wells Youth for Christ is a Christian organisation and our mission is to take good news relevantly to every young person in the town. Our Christian faith is summarised in the Youth for Christ Statement of Faith. [<https://yfc.co.uk/wp-content/uploads/2018/05/Statement-of-Faith.pdf>]

TWCF is a church which last year expanded to meeting in two locations in Tunbridge Wells. Our mission is to help people encounter God, grow together in faith, and make a lasting difference. Our Christian faith is summarised in our Statement of Faith. [<https://www.twcf.org/new/about-faith/>]

After reading these documents please answer the following questions. We have identified that for this post there is a genuine occupational requirement for the post holder to be a committed Christian in accordance with the Employment Equality (Religion & Belief) Regulations 2010.

**How Long Have You Been A Christian?**

**Do You Agree With Our Statement of Faith?**

**What Church Are You A Member Of?**

**How would you describe your faith?**

**How does your Christian faith influence your youth work practice?**

## Section 6. Personal Profile

### Personal Summary

Describe yourself making specific reference to your main strengths, weaknesses, interests and passions.

### Teamwork

Describe how you function within a team including details of what leadership and management styles you respond best to.





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**YOUTH  
FOR CHRIST**



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### **Leadership Skills**

Give details of how you respond to being placed in positions of leadership both of young people and other adults.

### **Motivation**

Describe why you have made the decision to apply for these roles within Tunbridge Wells Youth for Christ and TWCF Church .

### **Relevant experience**

Describe what experiences you have had that make you ready for these roles.



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[tunbridgewells.yfc.co.uk](http://tunbridgewells.yfc.co.uk)  
Charity No. 1130355. A member of British Youth for Christ

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**Section 7. Working History**

Please record below the details of your previous working history including any volunteering positions you've held, beginning with the most recent. If required, please provide additional information regarding your employment history within the 'Supporting Information' section.

<b>Present / Most Recent Employer</b>	
<b>Job Title:</b>	
<b>Employer:</b>	
<b>Address:</b>	
<b>Postcode:</b>	
<b>Date Appointed:</b>	
<b>Present Salary:</b>	
<b>Notice Period:</b>	
<b>Reason For Leaving:</b>	
<b>Description of The Main Activities And Duties Performed In This Role:</b>	

**Previous Working History** (Please extend the table as necessary to include all previous experience)

<b>Employers Name And Location</b>	
<b>Position Held And Reason For Leaving</b>	
<b>Role Summary</b>	
<b>Dates</b>	



## Section 8. Safeguarding

Tunbridge Wells Youth for Christ and TWCF Church are committed to safeguarding the welfare of children and young people and expect all applicants to share this commitment.

Due to the nature of this role all positions require an Enhanced Disclosure and Barring Service check.

**Do you have any spent or unspent criminal convictions?**

(If yes please give the details)

**Section 8. References**

Please give names and addresses of **TWO** referees, not related to you or solely writing in the capacity of friend. The referees must be your **current/most recent line manager** and your **church minister**. We reserve the right to contact your minister before an offer is made and your present/ last employer if an offer is made and accepted.

<b>Referee One</b>	
<b>Full Name:</b>	
<b>Address:</b>	
<b>Post Code:</b>	
<b>Contact Number</b>	
<b>Email Address:</b>	
<b>Relationship To Referee?</b>	

<b>Referee Two</b>	
<b>Full Name:</b>	
<b>Address:</b>	
<b>Post Code:</b>	
<b>Contact Number</b>	
<b>Email Address:</b>	
<b>Relationship To Referee?</b>	



### Section 10. Supporting Information

If there is anything further you want to tell us in support of your application please tell us here.

### Section 11. Declaration

I confirm that the information given in this application is correct and understand that any misrepresentation or omission may render me liable to dismissal if offered a post.

I authorise both Tunbridge Wells Youth for Christ and TWCF Church to use and store my data, in accordance with GDPR, for recruitment and employment purposes, to be seen only by those involved in the recruitment and selection process.

**Signature**

**Date**

