

### Youth Worker: Job Description

**Location:** Tunbridge Wells, Kent.

**Hours of Work:** Full Time (Shared)

**Contract:** Fixed term - 3 years (with a view to extending)

**Salary:** around £20,000 - £23,000 depending on experience.

**Start Date:** As soon as possible.

#### **Summary of Post:**

The position with Youth for Christ is 20 hours per week; the other 20 would be with Tunbridge Wells Christian Fellowship (TWCF).

Tunbridge Wells Youth for Christ is an evangelistic Christian Charity based in Kent. We are a Chartered ministry of British Youth for Christ. We seek to serve the local churches across Tunbridge Wells and the surrounding area. Projects include a schools based mentoring programme, inter-church worship events, discipleship groups, social action projects and pastoral support for local youth workers.

TWCF is a growing church which last year expanded to meeting in two locations in Tunbridge Wells. Our mission is to help people encounter God, grow together in faith, and make a lasting difference. For youth (11-18s) we currently have a weekly evening youth group as well as a group for our younger youth during one of our services on Sundays.

This post is an exciting opportunity to organise town wide united groups and events, working with church based youth workers to reach and disciple the young people of our area, whilst also being based in a local church and able to lead, disciple and develop youth ministry within that context. A successful candidate would be involved in continuing to build relationships with youth, volunteers and church leaders to develop this ministry in partnership.

Tunbridge Wells is a thriving market town, only 40 minutes from London with excellent housing and transport links. The churches in Tunbridge Wells work very closely together and a successful applicant would be part of a supportive and encouraging inter-church team.

#### **Duties and Responsibilities (YFC role):**

1. To work closely with the local churches and youth workers
2. To coordinate the monthly worship event and if gifted in this area, to develop worship leading skills in young people
3. To continue to develop a programme of activities that is youth led; meeting the needs of local young people, serving Christians and reaching non-Christians.
4. To build up a team of volunteers, inspiring and equipping members of the local churches to get involved with youth work.

5. To demonstrate God's love in all areas of work, in line with both British Youth For Christ and Tunbridge Wells Youth For Christ's '4D approach.' (Demonstrate, Declare, Decision, Disciple)
6. To help coordinate united residentials such as attending Soul Survivor

**Duties and Responsibilities (TWCF role):**

1. To be responsible for the pastoral care and discipleship of 11-18 year olds.
2. To oversee and develop all the youth programmes and activities.
3. To be active in discipling and mentoring young people
4. To identify and develop the gifting of youth, equipping them to serve and lead.
5. To support, develop and build the youth leadership team
6. To be an active part of the life of the church, and fully in support of our vision and values in line with our ministry strategy (Gather, Grow, Go).

**Joint commitment by YFC and TWCF**

We are committed to working together to ensure that the post holder thrives in this role, and will ensure that they are well supported, that communication is open between both organisations, and that the time commitments of the post are managed collaboratively.

**Person Specification:**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications &amp; Training</b>	<ul style="list-style-type: none"> <li>• A Levels (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>• Training in Christian Youth Ministry OR teaching degree.</li> <li>• Qualified First Aider (or willing / able to undertake training.)</li> <li>• Qualified Mini-bus driver (or willing / able to undertake training.)</li> <li>• Theology qualification</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience as a leader of Christian youth work, either as a paid staff member or as a volunteer</li> <li>• Experience of empowering young people to take on leadership roles.</li> <li>• Experience of bible teaching and discipleship</li> </ul>	<ul style="list-style-type: none"> <li>• Experience engaging young people in a non-church environment</li> <li>• Preaching/ public speaking</li> <li>• Fundraising experience</li> </ul>

<b>Skills &amp; Attributes</b>	<ul style="list-style-type: none"> <li>• Dynamic, energised, self-motivated and able to think creatively, generate ideas and act on own initiative.</li> <li>• Ability to develop, grow and support a small team of volunteers.</li> <li>• Confident communicator.</li> <li>• Organisational skills and attention to detail.</li> </ul>	<ul style="list-style-type: none"> <li>• Music &amp; Worship leading</li> <li>• Graphic design skills</li> <li>• Social media skills</li> <li>• Editing skills</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• A committed, Spirit-filled Christian with a personal faith and active member of a church.</li> <li>• Be considered mature and trustworthy</li> <li>• Friendly and approachable and an ability to appropriately build relationships.</li> <li>• Willing to work flexibly and to work evenings /weekends as required (with time given in lieu)</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Enhanced DBS clearance (A DBS check will be carried out after the appointment is made.)</li> </ul>	<ul style="list-style-type: none"> <li>• Full driving licence and access to a car.</li> </ul>

**Genuine Occupational Requirements attached to this role:**

Due to the nature of youth work there is an occupational requirement for the post holder to have an active Christian faith.

In your role you will be representing Tunbridge Wells Youth for Christ and you will be expected to sign, agree and adhere to the Youth for Christ Code of Conduct and Statement of Faith.

In your role you will be representing Tunbridge Wells Christian Fellowship and you will be expected to sign, agree and adhere to the TWCF staff handbook, policies and Statement of Faith.

**How to apply:** Read the application pack and complete the application form and return to Lydia Miller (YFC Centre Director) at [centredirector@tunbridgewells.yfc.co.uk](mailto:centredirector@tunbridgewells.yfc.co.uk)

For an informal discussion please contact Lydia Miller (YFC Centre Director) as above or Stuart Mayho (TWCF Pastor) at [stuart@twcf.org](mailto:stuart@twcf.org)

**Deadline for application:** Sunday 30<sup>th</sup> June.

**Interview Dates:** Week beginning 8<sup>th</sup> July in Tunbridge Wells.

Please note the job will be subject to satisfactory references and Enhanced DBS procedures.